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# Seeking applicants for position: IT Engineer/ Developer

## About B.E.S. Technology, Inc.

We are a small business based out of Loudoun County, Virginia. Our primary business is supporting the Information Technology needs of our government clients. As we grow, we are building a diverse and specialized product portfolio with which to enter commercial markets and which we can market to our existing and future government customers. We pride ourselves on our employee and family focus. Our founders worked together for years before starting the company and began the company with a focus on matching their values and ethics. The company has grown steadily over the years since its founding in 2011, and the founders continue to insist on maintaining that same culture that existed from day one.

We are seeking interns for the summer season of 2017 to work at our office in Jefferson County, WV (Charles Town/Ranson area). Please note there are several intern positions to be filled. Below is a brief description of the caliber of thinker we hope to find.

## • Job Description:

#### **Developer**

## **IT Engineer**

- Create mobile applications
- Create custom web applications
- Working with IT infrastructure
- Working with IT security

## • Skills Developed:

- Software Development Lifecycle
- Mobile Application Development
- o Java and frameworks
- Agile Development Methodology
- Cloud Tools

#### • Compensation/Commitment:

- **Duration:** 6-10 weeks (negotiable upon hiring) The program will run from 5/29/17-07/28/17. Interns may be hired for the entire duration or for a portion.
- **Hours per week:** up to 40
- **Compensation:** \$12/hour
- **Potential Job Opportunity:** Interns who will be graduating in 2018 may be submitted for high level security clearances and be hired after graduation.

#### • Requirements/Expectations

• **Personal qualities:** Because most of our customers require very high level security clearances, we are looking primarily for serious applicants who are leading lifestyles that lend themselves to being clear-able, should we make an offer and that offer be accepted, after the internship has ended. This means no bankruptcies, no drugs, no tax delinquencies, no felonies, no obligatory relationships with foreign nationals, for starters.

## • Technical Proficiency Requirements:

- Have a solid foundation with at least one core language: Java, Ruby, .Net, and/or Python are preferred. Familiarity with front-end development (GUI) is favorable HTML and CSS for rendering and Javascript for data/object manipulation
- Familiarity with software development process- either academically or through real experience. Candidates should be familiar with what it means to pull code, push changes, possible merge code back into master, etc.
- Familiarity with the Agile process is preferred, but not required.
- Familiarity with working with databases (understands the concept of accessing tables and working with the data via your language objects. Knowledge of SQL.
- Work ethic and passion: We want to know the things you are passionate about so we can find your comfort zone and determine how you would fit with our team. We hope to find folks with a strong internal drive, as we value those that can work independently and become leaders within a given project, within the company, and ultimately within the industry.

**Interested?** Please forward a cover letter that describes what makes you tick and what you hope to gain from an internship with a company like ours, along with a resume and samples of your code or work to <a href="mailto:interns@bestechnologyinc.com">interns@bestechnologyinc.com</a>.